



ALEATICA

Smart & Sustainable Infrastructure

PROFILE OF THE DIRECTORS

JUAN LUIS OSUNA GÓMEZ

Mr. Osuna is currently CEO of ALEATICA and President of ALEATICA, S.A.B de CV. He previously held various management positions in the OHL Group in the area of Transportation Infrastructure Development and in TYPESA, a leading engineering services company. He is a Civil Engineer from the Polytechnic University of Madrid, M.S. from the University of Wisconsin and holds an MBA from the University of Comillas.

SERGIO HIDALGO MONROY PORTILLO

Mr. Hidalgo was appointed General Director of the Company on February 21, 2013. His last position was that of Director General of the Institute for Security and Social Services for State Workers (ISSSTE). Prior to his appointment as director of the ISSSTE, he served as General Director of the Administration and Disposal of Goods Service of the Ministry of Finance and Public Credit and as Senior Officer of said ministry. He holds a Degree in Law from the University of Anáhuac and a Masters in Finance and International Banking from the University of Columbia (New York).

GABRIEL NÚÑEZ GARCÍA

Mr. Núñez is currently the Chief Financial Officer of ALEATICA. Previously, he was the CFO of OHL Concesiones and previously held various positions in the financial area of the Ferrovial Group. He holds a Degree in Economics and Business Studies from Universidad Autónoma de Madrid and an MBA from Instituto de Empresa.

CARLOS CÁRDENAS GUZMÁN

Mr. Cárdenas Guzmán worked for 39 years at the firm Ernst & Young Mexico, where he reached the position of Managing Partner of the Tax Consultancy Practice and member of its Board of Directors, to then practice his professional as an Independent Director and Business Advisor. His other professional responsibilities include: i. Independent Director and Chairman of the Audit Committee of companies such as: Grupo Aeroportuario del Pacífico, S.A.B. de C.V. (GAP), Reaseguradora Patria, S.A., CHG- MERIDIAN México, S.A.P.I. de C.V.; ii. Independent Director and member of the Audit Committee in Farmacias del Ahorro and General Commissioner of Insurance, S.A.B. iii. Member of the Board of Trustees of the American British Cowdray Medical Center, I.A.P., ABC Medical Center, where he held the position of President during the 2011 - 2013 period. He has participated continuously in different forums related to his professional activity, both nationally and internationally; as well as in important professional and business organizations, including: i. President of the Mexican Institute of Public Accountants, A.C. (IMCP) 2012 - 2013; ii. President of the Academy of Fiscal Studies of Public Accounting, A.C.



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(AEF) 2005 – 2007; iii. President of the National Committee of Fiscal Studies of the Mex. Association of Financial Leasing, Credit and Factoring Companies, A.C. (AMSOFAC); iv. In the Mexican Institute of Finance Executives, A.C. (IMEF) Vice President 2008 - 2009 and President of the National Technical Committee of Fiscal Studies 2004 - 2007. Mr. Cárdenas Guzmán is a Certified Public Accountant, graduated from the Autonomous University of Guadalajara with a Masters in Fiscal Law from the Universidad Panamericana (IPADE).

JOSÉ GUILLERMO KAREH AARUN

Attorney-at-Law with over 40 years of experience working in national and multinational corporate groups holding the Legal Vice Presidencies and General Legal Manager of several companies such as Dupont, Dina and Procter & Gamble of Mexico, with experience in Latin America in matters of compliance, public relations and Government, as well as participating as a member of the Management Committees and Boards of the aforementioned companies, participating in corporate responsibility leadership programs.

ANTONIO HUGO FRANCK CABRERA

He has 40 years of experience working with clients in the United States of America and throughout the world. Prior to joining Jones Day in 2014, he participated in a wide variety of legal matters, including the structure and financing of electric power projects such as Chihuahua Samalayuca and Merida III Gas Pipeline, participated in the constitution of Banco Finterra, Banco Azteca, Banco Multiva and BanCoppel among other financial institutions including limited purpose financial institutions (SOFOLES); He was a member of an arbitration panel of the ICC in a process to resolve the differences between a Mexican and an American company, and acted as legal advisor to the Banking Group that advised the Mexican government during the Restructuring of the Public Debt from 1982 to 1992. He has been Professor of Commercial Law and Legal Deontology at the Universidad Iberoamericana as well as Escuela Libre de Derecho. He has acted as a member of the Board of Directors of several companies including Farmacias del Ahorro, Coppel Group, Mexicana de Cananea, Sears Roebuck de México and Grupo Financiero IXE, among others. He is President of the Legislative Committee of Analysis of the Business Coordinating Council and member of the Commission of Honor and Justice of the Mexican Bar. He is a member of the Committee of Best Corporate Practices, who are in charge of reviewing, elaborating and updating the Code of Best Corporate Practices.

LUIS MIGUEL VILATELA RIBA

Mr. Vilatela was appointed independent director of the Company to replace Mr. Emilio Lozoya Austin in the Stockholder Meeting held on April 29, 2013. He was Managing Director of HSBC Bank PLC, Branch in Spain, being responsible for the operation of HSBC in Spain and Portugal. He previously served as Deputy General Director of



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Corporate Banking at the HSBC Mexico Financial Group and before as General Manager HSBC Bank, Mexico.

FRANCISCO JAVIER SONI OCAMPO

Mr. Soni is a Certified Public Accountant in Mexico with more than 45 years of experience in the areas of audit, consulting and tax services. He worked for more than 40 years at PricewaterhouseCoopers in Mexico. He previously served as Executive Vice President and General Director of Compliance for Walmart in Mexico and Central America, where he was a member of the Executive, Financial, Ethics and Compliance Committees, as well as the Board of Directors of the Walmart Foundation.

He currently serves as a member of the board of directors and chairman of the Audit Committee of Grupo Actinver. He is also a member of the Board of Directors of Fibrashop (where he is Chairman of the Audit Committee and the Remuneration Committee), Farmacias del Ahorro (where he is Chairman of the Audit Committee), Lockton of Mexico (where he is Chairman of the Advisory Board and the Audit Committee) and Alpha Harding. He is a member of the Board of Directors and a proponent of the Happy Hearts Foundation - Mexico, a nonprofit organization focused on rebuilding schools in areas affected by natural disasters.

ALBERTO FELIPE MULÁS ALONSO

Mr. Mulás has a long history and experience in investment banking, corporate finance, government practices and strategic planning activities in the transportation and infrastructure sectors. He was an independent director of ICA, a listed construction and concession company and toll road operator in Mexico, where he was a member of the Corporate Practices, Finance and Planning Committee.

He previously served as Undersecretary of Housing of the Social Development Secretariat and, until 2003, also headed the National Housing Commission.

He is a chemical engineer with an MBA from the Wharton School, has extensive experience in corporate finance; He worked for more than 15 years with investment banks such as Donaldson, Lufkin & Jenrette, Lehman Brothers, JP Morgan and Itau-BBA. He also worked with the International Monetary Fund and the World Bank in the promotion and documentation of corporate debt resolution processes.

JOSÉ VICTOR TORRES GÓMEZ

Mr. Torres is the founder of financial and banking practice at González Calvillo, a prestigious law firm in Mexico. With 25 years of experience, he has been repeatedly qualified as a prominent professional in his field of expertise and has led the legal advisory teams in a variety of cross-border transactions, financing and acquisitions. His practice includes public debt and public offerings, mergers and acquisitions,



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infrastructure, telecommunications, real estate, joint ventures and strategic alliances.

He frequently advises local and multinational companies, both private and public, in the structuring, implementation and improvement of corporate governance mechanisms and best practice guidelines, including for compliance in general and for the prevention of money laundering and corruption. Throughout his tenure at González Calvillo, Mr. Torres served on several Boards of Directors and is currently a member of the Board of Directors of SkyTV (Innova, S. de R.L. de CV).

JOSÉ FRANCISCO SALEM ALFARO

Mr. Salem has a Law Degree with Honorable Mention from the National Autonomous University of Mexico. He has postgraduate studies in Banking and Stock Exchange Services, in Trusts, Foreign Investments and Tax Law. He holds a degree in Corporate and Commercial Law from the Universidad Panamericana. He was a bank official in the trust departments of several Mexican banking institutions, partner of the law firm Basham, Ringe and Correa, until December 2007 and is currently a partner of the firm Matsui & Salem Abogados; He was vice president and legal coordinator of the Banking Techniques and Practices Commission of the Mexican Chapter of the International Chamber of Commerce and is currently secretary of the board of directors of several private companies that are not listed on the Stock Exchange.