



ALEATICA

CRS-POLI-02 CORPORATE SOCIAL RESPONSIBILITY POLICY

Proposed by:

Management of Risk and
Internal Control

Reviewed by:

Regulatory Committee

Date: October 2017

Approved by:

Date: October 2017

Board of Directors

Scope:

Date: October 2017

It shall apply to all the concessionary companies that integrate ALEATICA and in which it has control. In those investee concessionary companies in which ALEATICA has appointed any member of its Board of Directors, said members shall propose measures similar to the ones expressed here.

**Document
Classification**

Internal use

Change control

Review	Section	Brief description of the change

Related and applicable documentation

Code	Name of the document

The mission of ALEATICA is the creation of value in economic, social and environmental sustainability conditions, according to the concrete interests of investors, customers, the team that makes up ALEATICA and all persons and entities interested in its smooth functioning.

ALEATICA's commitment in this matter has its most concrete expression in the adherence to the most important initiatives and guidelines of action led by the main international organizations related to this matter, such as the United Nations (UN), the Organization for Economic Cooperation and Development (OECD), the Global Reporting Initiative (GRI), and the International Organization for Standardization (ISO). ALEATICA expects from its business partners a commitment in line with this policy and reserves the right to work only with those who are able to prove this.

The principle of due control applied by ALEATICA in the field of Corporate Social Responsibility (CSR) includes the following aspects:

- The **Board of Directors** is responsible for directing, supervising and monitoring the performance of the company in the field of CSR.
- The management model in the field of CSR is defined in the **Corporate Social Responsibility Management Standard**. The management and risk control systems of ALEATICA are also the responsibility of the Board of Directors, and include, among others, **risks of a financial nature**.
- The company **periodically reviews its practices** in the field of good corporate governance and CSR to evaluate their suitability for the main international requirements, the needs of the own company, of investors and other stakeholders.
- Periodically, ALEATICA defines **its strategy or long-term approach** in terms of CSR.
- The company conducts actions aimed at ensuring the understanding and compliance of commitments in the field of CSR, by the persons of ALEATICA and other relevant third parties, and it puts at their disposal channels that allow them **to communicate practices contrary to its principles**.
- ALEATICA reports on an annual basis on its commitments, strategy, performance and actions which, in the field of CSR, may be relevant to its stakeholders.

CSR action guidelines

- To adopt the requirements approved by the Board of Directors regarding **environmental, social, corporate governance and ethical behavior** matters, and the main requirements established in the code of Best Corporate Practices of the Business Coordinating Council in its annexes 11 and 12, on Ethics and Social Responsibility and Code of Integrity and Business Ethics, respectively.
- **To manage and measure their main impact** in terms of social, environmental and ethical issues **to maximize their positive impacts**.

- To exercise **due diligence to ensure compliance with, promotion and dissemination of human rights**, as the main Guiding Principles on Business and United Nations Human Rights establish in sections "The Responsibility of Companies to Respect Human Rights", as well as "Access to Repair Mechanisms" in entities where ALEATICA develops its operations, if necessary.
- To foster a motivating, full and secure environment for personal and professional development of its employees in an environment of **respect for diversity, equity and equality of opportunities**.
- To count with an inclusive and open model of **talent management**, based on the recognition of merit, and to provide the necessary resources for professional development.
- To work to achieve high levels of **health and safety** for its employees, suppliers and contractors and other third parties affected by their activities through a culture of prevention.
- To maintain its commitment to the protection and care of the environment, the preservation of the diversity of plant and animal species, and to work for a transition to an **economy low in carbon emissions, water footprint** reduction and the conservation of the **ecosystems** (community of living beings and the natural environment they inhabit).
- **To promote a culture of innovation** in all Business Units.
- To integrate ethical, social and environmental considerations into projects and business processes, in the supply chain and with other business partners, and **to minimize risks through advanced management of the environmental aspects and the dialogue with the communities** and other interest groups.
- To transmit to the **supply chain** (suppliers and contractors) its values, principles and commitments on ethical, environmental and social issues.
- To support innovative programs in the field of social action and to promote **corporate** volunteerism in its various operating environments.
- To establish clear lines of action and **to evaluate the impacts** of the social projects developed.
- To listen and to respond to the **expectations and concerns** of its stakeholders, and to communicate its performance on a **regular, transparent, verifiable, truthful and complete** basis.

Juan Osuna Gómez

Chairman of the Board of Directors of ALEATICA

Approved by the Board of Directors of ALEATICA in its session on October 2017.