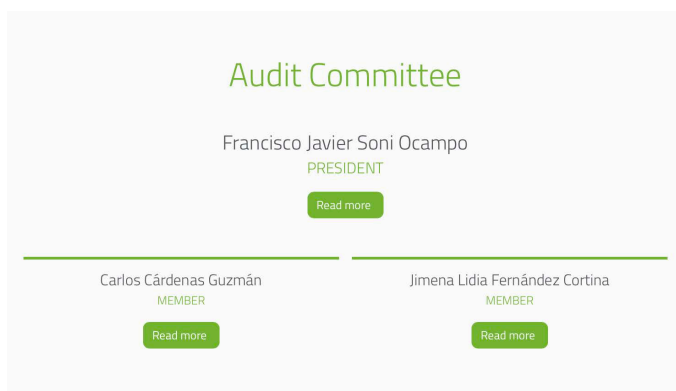


AUDIT COMMITTEE STRUCTURE

AUDIT COMMITTEE DUTIES

The Audit Committee has as its main authorities, to evaluate and issue an opinion on the effectiveness of the internal control system; to authorize the annual work plans of the risk management, compliance and internal audit functions; to suggest the Board of Directors the candidates for external auditors of the Company; to supervise the fulfillment of their work; and to monitor the follow-up of the complaints received in the Company's Ethical Channel. The Members of the Audit Committee, including the Chairman, are Independent Directors.



CORPORATE PRACTICES COMMITTEE STRUCTURE

CORPORATE PRACTICES COMMITTEE DUTIES

The Corporate Practices Committee has as its main authorities, the management of the risks arising from the operations that could damage the value of the Company or that benefit a particular group of shareholders; to authorize the use of the Company's assets and the operations with related parties; and to approve the compensation scheme for the Executive Directors and Key Executives.

